Panaji, 1st April, 2010 (Chaitra 11, 1932)

SERIES II No. 1

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

SMS (Hort)

Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 52 dated 25-3-2010, as follows:-

- Extraordinary dated 25-3-2010 from pages 1361 to 1362 regarding Notification from Department of Finance (Budget Division).
- Extraordinary (No. 2) dated 29-3-2010 from pages 1363 to 1364 regarding Notification from Department Finance (Budget Division).

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8/17/2006/D.Agri/63

Read: 1) Government Order No. 8/17/2006/ /D.Agri/3 dated 5th January, 2007.

- 2) Order No. 8/17/2006/D.Agri/226 dated 14-08-2007.
- 3) Addendum No. 8/17/2006/D.Agri/251 dated 24-09-2008.
- 4) Order No. 8/17/2006/D.Agri/270 dated 01-12-2008.
- 5) Order No. 8/17/2006/D.Agri/148 dated 30-3-2009.
- Order No. 8/17/2006/D.Agri/149 dated 14-3-2009.

Approval of the Government is hereby conveyed for continuation of ad hoc promotion to the following Officers, Group 'A' Gazetted in the pay scale of Rs. 9,300-34,800+Rs. 5,400/- Grade pay of the Directorate of Agriculture for a further period of six months as mentioned against their names or till the post is filled on regular basis, whichever is earlier on the same terms and conditions as indicated in the above stated order.

Sr.	Name of designation	Date of
No.	of the Officer	extension
1	2	3
	Shri Satish Dev, Asstt. Director (Hort)	05-01-2010 to 04-07-2010
2. S	Shri Babal Prabhu,	05-01-2010 to 04-07-2010

This is issued with due concurrence of the Goa Public Service Commission vide their letter No. COM/II/11/2(3)/92-06/(Part file)/405 dated 18-03-2010.

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director of Agriculture & Joint Secretary (ex officio).

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Tonca, Caranzalem, 22nd March, 2010.

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

Order

No. 10-66/AH/2009(Part)/5743

Government is pleased to order the transfer and posting of the following Officers in the Directorate of Animal Husbandry & Veterinary Services, Panaji with immediate effect and in public interest:

Sr. No.	Name & desig- nation of the Officials	Present place of posting	New place of posting
1	2	3	4
D	r. B. Braganza, y. Director 3yn.)	Head Office	Veterinary Hospital, Sonsodo, Margao.

Dr. B. Braganza, Dy. Director is transferred alongwith the post and shall draw salary against the same Budget Head from which he is drawing at present.

Dr. B. Braganza, Dy. Director shall be designated as Drawing and Disbursing Officer for all the staff posted in South Goa District except Dhat Farm, Mollem thereby relieving Dr. Salvador Vaz, Assistant Director from the charge of Drawing and Disbursing Officer.

Dr. B. Braganza, Dy. Director stands relieved with immediate effect.

Dr. Salvador Vaz, Assistant Director shall continue as in-charge of Veterinary Hospital, Sonsodo.

By order and in the name of the Governor of Goa.

P. K. Patidar, Director (AH) & ex officio Joint Secretary.

Panaji, 24th March, 2010.

Department of Civil Supplies and

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Order

Consumer Affairs

Ref. No. DCS/ADCS/Vac/113/2009-10/625

Whereas by Order No. DCS/ADCS/VAC/113//2009-10/456 dated 14-12-2009 on the recommendation of the Selection Committee you were appointed as the President of the Consumer Disputes Redressal Forum, for North District on part-time basis with immediate effect under the provisions of Section 10(1)(a)&(b) of the Consumer Protection Act, 1986 (Central Act No. 68 of 1986).

And whereas representations were received seeking clarification regarding your appointment as the President of the Consumer Disputes Redressal Forum, North Goa as you are below the age of 35 years.

And whereas as per the provisions of the said Act a person who is, or who has been, or is qualified to be, a District Judge is eligible for the post of President of Consumer Disputes Redressal Forum.

And whereas it is observed that your appointment as the President of the Consumer Disputes Redressal Forum, North Goa was not in accordance with the provisions of Goa Judicial Service Rules, 2005 as you were below the age of 35 years which

is the minimum prescribed age limit for the District Judge.

And whereas concerned Selection Committee, unanimously recommended to the State Government to terminate the services of Mrs. Harsha Naik with immediate effect due to the aforesaid reason.

And whereas Government of Goa has agreed to the aforesaid recommendation of the abovesaid Selection Committee.

Now, your services as the President of the Consumer Disputes Redressal Forum, North Goa stands hereby terminated with immediate effect.

G. P. Pilarnekar, Director of Civil Supplies and Consumer Affairs.

Panaji, 18th March, 2010.



Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 62/1/94-MR/MKT/RCS/5604

Read: Government Order No. 62/1/94-MR/ /MKT/RCS/97 dated 17-9-2009.

In partial modification of above order and in exercise of the powers conferred by Section 15A of the Maharashtra Agricultural Produce Marketing (Regulation) Act, 1963 (Maharashtra Act No. XX of 1964) as in force in the State of Goa, the Government of Goa hereby appoints Shri Mohan Amshekar, Ex-MLA as the Administrator of the Goa State Agricultural Marketing Board, Margao, Arlem, Raia, Salcete-Goa up to 30th June, 2010.

By order and in the name of the Governor of Goa.

P. K. Patidar, Registrar of Co-op. Societies & ex officio Joint Secretary (Co-op.).

Panaji, 17th March, 2010.

Office of the Asstt. Registrar of Co-operative Societies

Order

No. AR/NZ/ABN-EXE/INST/2009-2010

In exercise of the powers vested in me under the provisions of Section 91D of the Goa Co-op. Societies (Amendment Act) 2009, I, V. B. Devidas, Asstt. Registrar of Co-op. Societies, North Zone, Mapusa, hereby empower Shri Satish D. Sawant, Sr. Auditor/Sr. Inspector/S.R.O. of this Department to work as "Sale Officer" as defined in Goa Co-op. Societies Act and Rules to attach and sell the movable properties of the defaulters and to execute any decree by attachment and sale of such property as per the procedure laid down in Rule 124 of the Goa Co-op. Societies (1st Amendment) Rules, 2009.

Sd/- (V. B. Devidas), Asstt. Registrar of Co-op. Societies, (North Zone).

Mapusa, 26th February, 2010.

Order

No. 2/7/00-TS/LQD

- Read: 1. This office Order No. 2/7/00-TS/LQD dated 29-09-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Powdal Citizen Cons. Co-op. Society Ltd., Corjuvem, Powdal, Bardez-Goa.
 - This office Order No. 2/7/00-TS/LOD dated 17-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Powdal Citizen Cons. Co-op. Society Ltd., Corjuvem, Powdal, Bardez-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of Powdal Citizen Cons. Co-op. Society Ltd., Corjuvem, Powdal, Bardez-Goa, in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

 $\it V.\,B.\,Devidas,\, Asstt.\, Registrar of Co-op.\, Societies$ (North Zone).

Mapusa, 26th February, 2010.

Order

No. 1/11/00-TS

Read: 1. This office Order No. 1/11/00-TS dated 05-10-2007 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Moira Nachinola M.P. Co-op. Society Ltd., Moira, Bardez-Goa.

In partial modification of this office order cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of Moira Nachinola M.P. Co-op. Society Ltd., Moira, Bardez-Goa, in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 7/3/00-TS

- Read: 1. This office Order No. 7/3/00-TS dated 21-09-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Marinar Sah. Maschi Vya. Saunstha Ltd., Keri, Pernem-Goa.
 - 2. This office Order No. 7/3/00-TS dated 02-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Marinar Sah. Maschi Vya. Saunstha Ltd., Keri, Pernem-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Marinar Sah. Maschi Vya. Saunstha Ltd., Keri, Pernem-Goa, in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 5/11/00-TS/LQD

- Read: 1. This office Order No. 5/11/00-TS/LQD dated 09-11-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Satari Taluka Sah. Jungle Majoor Saunstha Ltd., Satari-Goa.
 - 2. This office Order No. 5/11/00-TS/LQD dated 18-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator

of the Satari Taluka Sah. Jungle Majoor Saunstha Ltd., Satari-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Satari Taluka Sah. Jungle Majoor Saunstha Ltd., Satari-Goa, in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. AR/NZ/Phal.P.Aud/Sty/92

- Read: 1. This office Order No. AR/NZ/
 Phal.P.Aud/Sty/92 dated 23-12-2004
 appointing Shri B. Y. Sawant, Sr.
 Auditor, Co-op. Societies, North
 Zone, Mapusa as a Liquidator of the
 Pedne Taluka Phalphalawal Prakriya
 Audyogik Utp. Sah. Society Ltd.,
 Dhargal, Pernem-Goa.
 - This office Order No. AR/NZ/Phal.P. Aud/Sty/92 dated 21-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Pedne Taluka Phalphalawal Prakriya Audyogik Utp. Sah. Society Ltd., Dhargal, Pernem-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Pedne Taluka Phalphalawal Prakriya Audyogik Utp. Sah. Society Ltd., Dhargal, Pernem-Goa in place of Shri Ligor Fernandes, Jr. Auditor//Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 2/22/00-TS

Read: 1. This office Order No. 2/22/00-TS dated 27-07-2004 appointing Shri B. Y.

- Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of The Honda Consumer Co-op. Credit Society Ltd., Honda Satari-Goa.
- 2. This office Order No. 2/22/00-TS dated 22-08-2006 appointing a Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of The Honda Consumer Co-op. Credit Society Ltd., Honda Satari-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Honda Consumer Co-op. Credit Society Ltd., Honda Satari-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 3/69/00-TS/LQD/2002

- Read: 1. This office Order No. 3/69/00-TS/LQD//2002 dated 16-07-2002 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the D. B. Bandodkar & Sons Empl. Co-op. Credit Society Ltd., Velguem, Bicholim-Goa.
 - This office Order No. 3/69/00-TS/LQD//2002 dated 24-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the D. B. Bandodkar & Sons Empl. Co-op. Credit Society Ltd., Velguem, Bicholim-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the D. B. Bandodkar & Sons Empl. Co-op. Credit Society Ltd., Velguem, Bicholim-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 1/10/00-TS-Vol.II

- Read: 1. This office Order No. 1/10/00-TS-Vol.II dated 13-01-2005 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Socorro M. P. Co-op. Society Ltd., Socorro, Porvorim-Goa.
 - This office Order No. 1/10/00-TS--Vol.II dated 22-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Socorro M. P. Co-op. Society Ltd., Socorro, Porvorim-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Socorro M. P. Co-op. Society Ltd., Socorro, Porvorim-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 5/22/00-TS

- Read: 1. This office Order No. 5/22/00-TS dated 09-11-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of Gramshree Aud. Sahakari Society Ltd., Honda, Satari-Goa.
 - This office Order No. 5/22/00-TS dated 22-08-2006 appointing a Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of Gramshree Aud. Sahakari Society Ltd., Honda, Satari-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Gramshree Aud. Sahakari Society Ltd., Honda, Satari-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

 $\it V.\,B.\,Devidas,\, Asstt.\, Registrar of Co-op.\, Societies$ (North Zone).

Mapusa, 26th February, 2010.

Order

No. 1/13/00-TS

Read: 1. This office Order No. 1/13/00-TS dated 22-08-2007 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Bastora Ucassaim Group M. P. Co-op. Society Ltd., Bastora, Bardez-Goa.

In partial modification of this office order cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of Bastora Ucassaim Group M. P. Co-op. Society Ltd., Bastora, Bardez-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 5/8/00-TS

- Read: 1. This office Order No. 5/8/00-TS dated 25-11-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of the Pragati Kathya Utpdk Ind. Co-op. Society Ltd., Gaonkarwada, Mayem, Bicholim-Goa.
 - 2. This office Order No. 5/8/00-TS dated 18-11-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Pragati Kathya Utpdk Ind. Co-op. Society Ltd., Gaonkarwada, Mayem, Bicholim-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Pragati Kathya Utpdk Ind. Co-op. Society Ltd., Gaonkarwada, Mayem, Bicholim-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

 $\it V.\,B.\,Devidas,\, Asstt.\, Registrar of Co-op.\, Societies$ (North Zone).

Mapusa, 26th February, 2010.

Order

No. 3/39/00-TS-LQD

- Read: 1. This office Order No. 3/39/00-TS dated 15-03-2005 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of V. M. Salgaonkar Empl. Co-op. Credit Society Ltd., Vagus Establishment. Pale-Goa.
 - This office Order No. 3/39/00-TS dated 18-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the V. M. Salgaonkar Empl. Co-op. Credit Society Ltd., Vagus Establishment, Pale-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the V. M. Salgaonkar Empl. Co-op. Credit Society Ltd., Vagus Establishment, Pale-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 5/15/00-TS/LQD

- Read: 1. This office Order No. 5/15/00-TS/LQD dated 23-09-2004 appointing Shri B. Y. Sawant, Sr. Auditor, Co-op. Societies, North Zone, Mapusa as a Liquidator of Bhuipal Aud. Sahakari Society Ltd., Honda, Satari-Goa.
 - This office Order No. 5/15/00-TS/LOD dated 18-08-2006 appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Bhuinpal Aud. Sahakari Society Ltd., Honda, Satari-Goa.

In partial modification of this office order at Sr. No. 2 cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of the Bhuinpal Aud. Sahakari Society Ltd., Honda, Satari-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Order

No. 2/29/00-TS

Read: 1. Order No. 67/5/2004/TS/RCS/Vol.I dated 25-07-2008 from Registrar of Co-op. Societies, Government of Goa, Panaji-Goa, appointing Shri Ligor Fernandes, Jr. Auditor, Co-op. Societies, North Zone, as a Liquidator of the Moira Peoples Cons. Co-op. Society Ltd., Moira, Bardez-Goa.

In partial modification of this office order cited above Shri Dinesh M. Kantak Jr. Auditor/Inspector Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a liquidator of Morra Peoples Cons. Co-op. Society Ltd., Moira, Bardez-Goa in place of Shri Ligor Fernandes, Jr. Auditor/Inspector with effect from the date of taking over the charge of the society.

V. B. Devidas, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 26th February, 2010.

Notification

No. 5-1257-2010/ARSZ/HSG

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Virginia Plaza Co-op. Housing Maintenance Society Ltd.," Margao Mobor Road, Chadwado, Varca, Salcete-Goa, is registered under code symbol No. HSG-(d)-752/South-Goa/2010.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 2nd March, 2010.

Certificate of Registration

"The Virginia Plaza Co-op. Housing Maintenance Society Ltd.," Margao Mobor Road, Chadwado, Varca, Salcete-Goa, has been registered on 02-03-2010 and it bears registration code symbol No. HSG-(d)-752/South Goa/2010 and it is classified as "Housing Society" under sub-classification No. 7-(d)-Co-operative Housing Maintenance Society, in terms of Rule 8, of Goa Co-operative Societies Rules, 2003.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 2nd March, 2010.

Notification

No. 5-1256-2010/ARSZ/HSG

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Opal Co-operative Housing Society Ltd.," Murida, Fatorda, Margao-Goa, is registered under code symbol No. HSG-(b)-753/South Goa//2010.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 5th March, 2010.

Certificate of Registration

"The Opal Co-operative Housing Society Ltd.," Murida, Fatorda, Margao-Goa, has been registered on 05-03-2010 and it bears registration code symbol No. HSG-(b)-753/South-Goa/2010 and it is classified as "Housing Society" under sub-classification No. 7-(b)-Co-partnership Housing Society, in terms of Rule 8, of Goa Co-operative Societies Rules, 2003.

Sd/- (P. M. Naik), Asstt. Registrar of Co-op. Societies (South Zone).

Margao, 5th March, 2010.

Department of Finance Revenue & Control Division

Notification

No. 6/1/2010-Fin(R&C)

In pursuance of Rule 2 and 11 of the Departmental Examination Rules as published in the Official Gazette, Series I No. 6 dated 7-5-1992 vide Notification No. 6/17/83-Fin(R&C) dated 20-4-1992, Government is pleased to notify 10th May, 2010 to 15th May, 2010 both days inclusive, as the dates on which the Departmental Examination for the category of Commercial Tax Officer, shall be held in accordance with the said Rules.

The place, time and details of the Examination programme will be notified separately.

By order and in the name of the Governor of Goa

Vasanti H. Parvatkar, Under Secretary Fin(R&C). Porvorim, 30th March, 2010.

——◆◆◆—— Department of General Administration

Order

No. 17/3/81-GAD-I

Read: Government Order No. 17/3/81-GAD-I dated 10-02-2009.

The adhoc promotion of Shri Sudhir R. Volvoikar to the post Superintendent (Legal/drafting) in the Law Department (Legal Affairs), Secretariat, Porvorim is hereby further extended for the period of one year with effect from 10-02-2010 to 09-02-2011.

This issues with the approval of Goa Public Service Commission vide their U. O. No. COM/II//11/58(3)/2004/369 dated 11-03-2010.

Prabhakar V. Vaingankar, Under Secretary (GA). Porvorim, 22nd March, 2010.

Department of Labour

Notification

No. 28/1/2010-LAB

The following award passed by the Industrial Tribunal-cum-Labour Court-I, at Panaji-Goa on 21-01-2010 in reference No. IT/39/02 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour). Porvorim, 15th March, 2010.

IN THE INDUSTRIAL TRIBUNAL--CUM-LABOUR COURT AT PANAJI

(Before Smt. Anuja Prabhudessai, Hon'ble Presiding Officer)

Ref. No. IT/39/02

Workmen rep. by Gomantak Mazdoor Sangh, Shetye Sankul, 3rd Floor, Tisk, Ponda-Goa.

... Workmen/Party I

V/s

M/s. Antlantic Spinning and Weaving Mills Ltd.,

Xeldem, P.O. Quepem-Goa. ... Employer/Party II

Workmen/Party I - Shri P. Gaonkar.

Employer/Party II - Adv., Shri G. K. Sardessai.

AWARD

(Passed on this 21st day of January, 2010)

- 1. By order dated 12-06-2002, the Government of Goa, in exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 has referred the following dispute to this Tribunal for adjudication.
 - "(1) Whether the action of the Management of M/s. Atlantic Spinning & Weaving Mills Ltd., Xeldem, in terminating the services of Shri Ganpat Y. Vir and Smt. Geeta G. Vir, both Helpers, with effect from 1-3-2002, is legal and justified?

- (2) If not, to what relief the workmen are entitled?"
- 2. On receipt of the reference, IT/39/02 was registered. Notices were issued. The Party I has filed his claim statement at Exb. 3. The Party II has filed its written statement at Exb. 5 and the rejoinder of the Party I is at Exb. 6.
- 3. The case of the Party I is that the workmen, Shri Ganpat Vir and Geeta Vir were working for the Party II as Helpers w.e.f. 22-02-1988 and September, 1989 respectively.
- 4. The Party I has stated that these two workmen were in continuous service since the date of their appointment. The Party I has stated that the Party II had terminated the services of these two workmen w.e.f. 1-03-2002. The Party I has further stated that they were not paid retrenchment compensation, gratuity and other legal dues. The Party I has stated that their termination is illegal and unjustified. The Party I has therefore sought reinstatement with consequential benefits.
- 5. The Party II has denied having terminated the services of these workmen. The Party II has stated that these workmen stopped attending services w.e.f. 1-03-2002. The Party II has denied having violated any provisions of Industrial Disputes Act, 1947. The Party II has stated that these workmen are not entitled for any relief.
- 6. Based on the aforesaid pleadings, following issues were framed:
 - 1. Whether the workmen/Party I prove that the Party II terminated their services w.e.f. 1-03-2002?
 - 2. Whether the workmen/Party I proves that the termination of their service by the Party II w.e.f. 1-03-2002 is illegal and unjustified?
 - 3. Whether the Party II proves that the workmen/Party I stopped attending duties w.e.f. 1-03-2002?
 - 4. Whether the workmen/Party I are entitled to any relief?
 - 5. What Award?
- 7. The records indicate that during pendency of the proceedings, both workmen were allowed to resume their duties w.e.f. 9-01-2003. By application dated 5-01-2010 at Exb. 18, the Party I Union has stated that the workmen are not longer interested in pursuing with the matter and the Party I Union has prayed for passing no dispute award.
- 8. The records thus indicate that subsequent to the reference, the workmen have resumed their duties and they are no longer interested in pursuing the reference. Hence the dispute referred by the Government no longer services.

Inform the Government accordingly.

Sd/-

(Smt. A. Prabhudessai), Presiding Officer, Industrial Tribunal--cum-Labour Court.

Notification

No. 28/1/2010-LAB

The following award passed by the Industrial Tribunal-cum-Labour Court-I, at Panaji-Goa on 15-01-2010 in reference No. IT/18/09 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 15th March, 2010.

IN THE INDUSTRIAL TRIBUNAL--CUM-LABOUR COURT AT PANAJI

(Before Smt. Anuja Prabhudessai, Hon'ble Presiding Officer)

Ref. No. IT/18/09

Shri Satyawan Gawde & 15 Others, Rep. by Goa MRF Union,

H. No. 282,

Dr. P. S. Ramani Road,

Wadi, Talaulim,

Ponda-Goa. ... Workmen/Party I

V/s

M/s. MRF Ltd.,

Tisk, Usgao-Goa.

... Employer/Party II

Workmen/Party I - None.

Employer/Party II - Adv., Shri S. Chodneker.

AWARD

(Passed on this 15th day of January, 2010)

- 1. By order dated 23-06-2010, the Governmentof Goa, in exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 has referred the following dispute to this Tribunal for adjudication.
 - "(1) Whether the action of the Management of M/s. MRF Limited, Tisk, Usgao, Goa, to make discrimination amongst the workers which were initially engaged as trainees as per their classification under the Certified Standing Orders of the Company by granting privilege leave under the provisions of the Factories Act, 1948 (63 of

1948) and by refusing the privilege leave to the following workmen from the year of their initial appointment as trainees, is legal and justified?

- (i) Satyawan Gawde.
- (ii) Prakash B. Shetkar.
- (iii) Kanta Gawde.
- (iv) Krishna Gaonkar.
- (v) Jomon Koshy.
- (vi) Biju Gopi.
- (vii) Gokuldas Gaude.
- (viii) Jaiprakash Mhalsekar.
- (ix) Ishwar Kohar.
- (x) Ghanashyam Phadte.
- (xi) Sukdo Usapkar.
- (xii) Alwin Sequeira.
- (xiii) Benjamin Fernandes.
- (xvi) Achut Gawde.
- (xv) Ugam Devidas.
- (xvi) Arun Joshilkar.
- (2) Whether the action of the management of M/s. M.R.F. Limited, Tisk, Usgao, Goa in not crediting the privilege leave to the leave accounts of the above mentioned 16 workmen in terms of Section 79 of the Factories Act, 1948 (63 of 1948) from the year for their engagement as trainees or in the alternate not compensating them for the leave so accumulated at the rate for wages presently paid to them for the number of days of leave refused/lost by these workmen, is legal and justified?
- (3) If, the answer to both above is in negative, what relief workmen are entitled to?"
- 2. Pursuant to the reference, IT/18/09 was registered. Notices were issued to both parties. The Party I workmen have filed claim statement at Exb. 4 wherein they have stated that the workmen involved in the present dispute were appointed as "Trainee operators". Clause 13 of the appointment letter stipulated that these workmen would not be entitled to any leave or other benefits accruing to regular workmen. The Party I has stated that not granting of leave, contrary to the provisions of various labour enactments was contrary to law. The Party I workmen have further stated that they are in continuous service and are performing duties of permanent nature. They have been doing all jobs assigned to regular workmen and as such they are entitled to same service benefits which are conferred on other regular workmen. The Party I workmen have stated that the Party II has denied them benefits of carrying forward leave which had accrued to them under the provision of Section 79 of the Factories Act and has also denied benefits of encashment of leave

and this has resulted in gross discrimination vis-à-vis the other workmen. The Party I workmen have therefore claimed that they are entitled to the leave or in the alternate wages as demanded in the schedule of the reference.

3. The matter was posted on 18-12-2009 for filing written statement of the Party II. On 18-12-2009, the Advocate for the Party II filed an application at Exb. 5 stating that the parties have settled the matter amicably and that the Party I does not desire to pursue the reference. On 22-12-2009, the General Secretary of the Party I Union remained present in the Tribunal and confirmed the contents of the application at Exb. 5. The application at Exb. 5 vis-à-vis the statement made by the General Secretary and the advocate for the Party II clearly indicates that both parties have settled the matter amicably and that in view of the said settlement they do not wish to pursue the reference. This being the case the dispute to this Tribunal by Order dated 23-6-2009, no longer survives.

Inform the Government accordingly.

Sd/-

(Smt. A. Prabhudessai), Presiding Officer, Industrial Tribunal--cum-Labour Court.

Notification

No. 28/1/2010-LAB

The following award passed by the Labour Court-II, at Panaji-Goa on 16-02-2010 in reference No. IT/18/06 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 15th March, 2010.

THE LABOUR COURT-II GOVERNMENT OF GOA AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble Presiding Officer)

Ref. No. IT/18/06

Miss Sofia Gonsalves, H. No. 236, Madant, Piedade, Diwar-Goa.

... Workman/Party I

V/s

M/s. Gulf Goans Hotels Co. Ltd., 207-208, City Centre, 2nd Floor, 19, Patto Plaza, Panaji-Goa. ... Employer/Party II

Party I/Workmen represented by Adv., L. V. Palekar.

Party II/Employer represented by Adv., P. J. Kamat.

Panaji, dated: 16-02-2010

AWARD

- 1. In exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa by Order dated 08-03-2006 bearing No. 28/39/2005-LAB/147 referred the following dispute for adjudication by this Labour Court-II, Panaji-Goa.
 - "(1) Whether the action of the Management of M/s. Gulf Goan Hotel Company Limited, Panaji, Goa, in terminating the services of Miss Sofia Gonsalves, Executive Secretary, with effect from 28-03-2005, is legal and justified?
 - (2) If not, to what relief, the workperson is entitled to?"
- 2. On receipt of the reference, a case was registered under No. IT/18/06 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed her statement of claim on 19-04-2006 at Exhibit-4. The Workman stated that she joined in the services of Employer/Party II (for short "Employer") on 08-10-1988 vide appointment letter dated 08-10-88 on probation and subsequently confirmed after satisfactorily completing the period of probation. She stated that the Employer Company without any cause or urgency by later dated 27-10-2004 transferred her services at its Head Office located at Panaji. She stated that the terms of her employment do not authorize transfer of her service at the instance of the Employer Company. She contended that the transfer was never a condition of her service and therefore the transfer letter dated 27-10-2004 is ex-facie illegal and without authority and deserves to be struck down. She stated that by her letter dated 28-10-2004, she sought to know from the Employer Company whether the purported transfer would involve the change in her service

conditions, nature of work and other facilities thereto applicable to her in the original company. She stated that the Employer Company however did not reply to her letter dated 28-10-2004. She stated that in order to avoid any further confrontation she accepted the transfer order under protest and reserving her right to challenge the legality of the said transfer. She stated that thereafter the Employer Company terminated her services by order dated 28-03-2005. She stated that neither prior notice nor any enquiry was conducted before the termination of her services. She submitted that the Employer Company claimed that her service has been retrenched as there is no work available in her post held. She stated that in view of the illegality of the termination order she refused to accept the said order of termination. She stated that the Employer Company thereafter sent her termination order dated 28-03-2005 alongwith a cheque of Rs. 2,22,779/-. She stated that by her letter dated 01-04-2005 she informed the Employer Company that she was accepting the termination order alongwith the cheque under protest and without prejudice to her right to challenge the validity of her termination. She stated that since 08-10-1988 she had put in continuous, uninterrupted and unblemished service for nearly 17 years with the Employer Company and there was no sufficient cause for the Employer Company to have suddenly terminated her services more so as her illegal termination on 28-03-2005 has been effected without any proper notice nor any enquiry and as such the termination is in total violation of the terms and conditions of her services. She submitted that the sudden and unwarranted transfer immediately followed by the illegal termination clearly indicates that the action of the Management was malafide and ex-facie illegal. She submitted that the Employer Company has claimed that the termination was in view of abolition of the post of the "Executive Secretary" which she was holding at the time of her termination. She stated that the said post of the "Executive Secretary" has not been abolished by the Employer Company and on the contrary the jobs carried out by her in the capacity of "Executive Secretary" is being now carried out by three different employees and the jobs being carried out are similar to those carried out/done by her immediately prior to her termination. She submitted that she therefore raised an Industrial Dispute before the Assistant Labour Commissioner, Panaji which ended in failure. She therefore, prayed that her transfer and subsequent termination of her services be held as illegal and unjustified and

she may be reinstated with back wages with continuity in service.

3. The Employer controverted the claim of the Workman by filing its written statement on 09-05-2006 at Exb. 6. The Employer by way of its written statement stated that the Party I was last employed as an "Executive Secretary" which post is in supervisory and administrative cadre and hence the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 and as such this Court has no jurisdiction to entertain the present dispute. The Employer stated that the services of the Party I have been retrenched on account of abolition of the post of "Executive Secretary" after complying with the provisions of section 25-F of the said Act and hence there does not exist any dispute of termination at all. The Employer stated that she is a Company incorporated under the Indian Companies Act, 1956 having its registered Office at Panaji. The Employer stated that she owns a three Starred Hotel under the name and styled of "Hotel Goan Heritage" at Calangute and was initially catering to the foreign guests who arrive in groups and booking of which was done by different agencies at various places in the world. The Employer stated that for the last about eight years the Hotel which also catering to the Indian guests. The Employer however admitted that the Party I was initially employed as Secretary to the Chairman w.e.f. 08-10-1988 and was posted at its Head Office at Panaji. The Employer stated that thereafter the services of the Party I was placed at the disposal of the then General Manager of the Hotel Goan Heritage a Unit of the Employer Company at Calangute. The Employer stated that the Party I as a Secretary was working for its General Manager and her work was of confidential in nature. The Employer stated that the Party I was last working as "Executive Secretary" of the General Manager w.e.f. 15-1-1994. The Employer stated that the Party I was doing the secretarial work and used to entertain the foreign clients, foreign representations of Charter Groups and the Government Officers whenever they visited the Hotel. The Employer stated that the Party I used to sign the circulars issued to various Departments in the matter of parties, lunches, dinner, arrivals and departures of various groups, arrange for parties, and do all such works required to be done by Executive Secretary. The Employer stated that the Party I was the highest paid executive in the Company after the General Manager and was not governed under the settlements with the Union/ /Workers. The Employer stated that the Party I was

also authorized to sign for the General Manager of the Hotel. The Employer stated that she being in executive cadre, she was picked up from Ribander Ferry in the morning and dropped in the evening, which is not the case in respect of other workers. The Employer stated that in the month of September, 2004, the then General Manager of the Hotel resigned the services as a General Manager and thereafter another General Manager came to be appointed who expressed his desire not to have any Secretary or Executive Secretary to do his jobs. The Employer stated that in view of the same it was felt necessary to transfer the Party I back to the Head Office of the Company at Panaji at the disposal of the Chairman from where the Party I was transferred to the Hotel. The Employer stated that accordingly the Party I was transferred to Panaji, Head Office w.e.f. 02-11-2004 and at the desire of the Party I, she was given seven days time to report to the place of transfer. The Employer stated that the Party I acknowledged the Transfer Order dated 27-10-2004 vide her letter dated 28-10-2004 and reported at Head Office, Panaji on 02-11-2004. The Employer stated that it thereafter realized that there was no work for the Executive Secretary at the Head Office as such decided to abolish the post of "Executive Secretary" and retrenched the Party I in view of the abolition of the post of "Executive Secretary". The Employer stated that though the Party I was not the Workman as defined u/s 2(s) of the said Act, she decided to follow the provisions of Section 25-F of the said Act by way of abundant caution and accordingly displayed a notice of seniority at the Head Office, Panaji. The Employer stated that it has issued a notice to the appropriate Government on 28-03-2005 in form 'P' under Rule 76 of the Industrial Dispute (Central) Rules, 1957. The Employer stated that the retrenchment notice dated 28-03-2005 alongwith the cheque of Rs. 2,22,779/was issued to the Party I on 28-03-2005 in the presence of Mr. William D'Souza and Mr. Domnic Savio Pinto, the Party I however, refused to accept the said notice and the cheque and as such the appropriate remark of refusal were made on the said notice and the same alongwith the cheque No. 270585 dated 28-03-2005 for Rs. 2,22,779/- was send to the Party I by Registered A/D Post on her last known address, which was accepted by her. The Employer stated that out of the above said amount, an amount of Rs. 99,923/- was paid towards the retrenchment compensation by way of abundant caution and reserved its right to recover the same with interest from the Party I, if it is held by the Court/Tribunal that the Party I is not a "Workman" as defined under the said Act and that the provisions of Section 25-F does not apply to her. The Employer stated that the Party I thereafter raised an Industrial Dispute before the Assistant Labour Commissioner, Panaji vide her letter dated 18-04-2005 alleging the illegal termination of her services and claiming reinstatement in service with full back wages and other benefits. The Employer stated that the retrenchment of the services of the Party I is on account of the abolition of the post of "Executive Secretary" which is within its right. The Employer stated that since the present General Manager as well as the Chairman expressed their desire not to have any "Executive Secretary" for doing their work, it was felt necessary to abolish the post and was accordingly abolished and the Party I was retrenched. The Employer stated that its action of terminating the services of the Party I is legal, just and proper. The Employer however admitted that the Party I had put in the service with it from 08-10-1988 to 15-01-1994 as a "Secretary" and for the period starting from 16-01-1994 to 27-03-2005 as "Executive Secretary". The Employer stated that both the posts were of confidential, supervisory and administrative in nature and the Party I was only answerable to the General Manager and the Chairman of the Party II and was the highest paid Executive after the then General Manager. The Employer stated that the initial appointment of the Party I was at the Head Office at Panaji and was transferred to the Hotel at Calangute from the Head Office and from their again re-transferred back to Head Office at Panaji. Therefore, the said re-transfer is legal and just. The Employer stated that the services of the Party I were transferred to the Hotel at Calangute without any change in service condition. The Employer stated that the Party I till today has not challenged the said transfer order presumably because the Party I was aware that such challenge would not stand in the Court of law. The Employer stated that no enquiry was required to retrench the services of the Party I. The Employer stated that the Party I was given one months pay in lieu of notice on 28-03-2005 as required and the cause of her retrenchment was also made known to her on 28-03-2005 in the notice itself and that though it was not required to pay, had also paid retrenchment compensation to her as provided u/s 25-F of the said act. The Employer denied the case of the Workman in toto and prayed that the reference be rejected.

4. Thereafter the Workman filed her re-joinder to the written statement on 01-06-2006 at Exb. 7.

The Workman by way of its re-joinder denied each and every statement/averment made by the Employer in its written statement and confirmed and reiterates her case as pleaded in the claim statement.

- 5. Based on the pleadings filed by the respective parties this Hon'ble Court framed the following issues on 22-06-2006 at Exb. 8.
 - 1. Whether the Party I proves that she was employed continuously with the Party II from 08-10-1988 till 28-03-2005?
 - 2. Whether the Party I proves that the action of the Party II in terminating her services w.e.f. 28-03-2005 is illegal and unjustified?
 - 3. Whether the Party II proves that the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947?
 - 4. Whether the Party II proves that the services of the Party I has been retrenched on account of abolition of post of "Executive Secretary" with the Party I was holding?
 - 5. Whether the Party II proves that the services of the Party I has been retrenched after complying with the provisions of Section 25-F of the I. D. Act, 1947 and that no dispute survives?
 - 6. Whether the Party I is entitled to any relief?
 - 7. What Award?
- 6. My Findings to the aforesaid issues are as under:

Issue No. 1 Affirmative.

Issue No. 2 Negative.

Issue No. 3 Negative.

Issue No. 4 Affirmative.

Issue No. 5 Affirmative.

Issue No. 6 & 7 As per final order.

REASONS:

7. Issue No. 1: The Workman in her claim statement filed in the present proceedings alleged that she was working with the Employer Company since 08-10-1988 continuously till 28-03-2005. The Employer filed the written statement to the aforesaid claim statement filed by the Workman. The Employer in para 18 of its written statement filed in the present proceedings admitted that the Party I had put in service as a 'Secretary' from 08-10-1988 to 15-01-1994 and as 'Executive Secretary' from 16-01-1994 to 27-03-2005. The aforesaid pleadings on record clearly indicates that

the Party I was employed continuously with the Party II from 08-10-1988 till 27-03-2005. Even otherwise the oral as well as documentary evidence adduced by both the parties on record clearly indicates that the Workman was working continuously with the Party II since 08-10-1988 till the date of her termination i.e. 27-03-2005. It is therefore, held that the Party I was employed continuously with the Party II from 08-10-1988 till 27-03-2005.

8. Issue No. 3: It is the Employer Company, who controverted the claim of the Party I by alleging that the Party I was last employed as an 'Executive Secretary' which post is in supervisory and administrative cadre and therefore she is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 and as such this Hon'ble Court has no jurisdiction to entertain the present dispute. Hence, this Hon'ble Court framed the existing issue No. 3 as to whether the Party II proves that the Party I is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 and hence the burden to prove the said issue No. 3 is on the Party II Establishment. Since the issue arose in the present matter goes to the very root of jurisdiction of the case and hence the same has to be decided at the earliest.

9. The Ld. Adv., Shri P. J. Kamat representing the Employer submitted that the Party I was doing the Secretarial Work in that, she used to entertain the Clients, Foreign Representatives of the Charter Groups and the Government Officers whenever they visited the Hotel, sign the circulars issued to the various Departments in the matter of parties, lunches, dinners, arrivals & departures of various groups, arranged for parties and do all such work required to be done by an 'Executive Secretary'. He further submitted that the Party I was the highest paid Executive after the General Manager and was not governed under the settlement with the Union//Workers. He submitted that the Party I was also authorized to sign for the General Manager being 'Executive Secretary' and that she was not the member of the Union/Worker. He submitted that the Party I has not pleaded in her claim statement that she was doing clerical duties as a 'Secretary' as well as an 'Executive Secretary' and that the detailed nature of duties performed by her. He submitted that the Party I in her re-joinder to the written statement of the Party II for the first time came out with the story that she was purely performing the duties of clerical in nature. He submitted that the Party I has however not denied the duties narrated in Para 7 of the written statement of the Party II filed in the present proceedings.

10. On the contrary, the Ld. Adv., Shri S. Chodnekar representing the Party I submitted that the Party I was admittedly employed as "Executive Secretary" at the time of her alleged illegal termination of her services. He submitted that the Party I was mainly doing the work of clerical in nature. He submitted that merely because the Party I was not governed under the settlements it does not mean that the Party I was not a "Workman". He submitted that the Party I in Para 3 of her Affidavit-in Evidence filed in the present proceedings clearly stated various duties performed by her by claiming it to be of clerical in nature. Similarly, the Party I also examined a witness namely, Shri Tirthram Arondekar, who was allegedly working as Chief Accountant of the Party II at the relevant time. The said witness Shri Tirthram Arondekar in Para 6 of his Affidavit--in-Evidence filed in the present proceedings, have also stated certain duties performed by the Workman while in the Employment of the Party II.

I have carefully perused the entire records of the case, which is available with me. I have also carefully considered various legal submissions made by the Ld. Advocates for the respective parties.

11. Undisputedly, the Employer in his written statement filed in the present proceedings at Exb. 6 controverted the claim of the Party I by stating that she is not a "Workman" as she was holding the post of "Executive Secretary" which is in supervisory and administrative cadre. At the same time the Employer justified the termination of services of the Party I by stating that the services of the Party I have been retrenched on account of abolition of the post of Executive Secretary after complying with the provisions of Section 25-F of the said Act. The Employer has also produced on record the documentary evidence such as seniority list as required under Rule 77 of the Industrial Dispute (Central) Rules, 1957 at Exb. 28 and notice of retrenchment to be given by an Employer at Exb. 29. The said documentary evidence on record indicates that the Party II has prepared the seniority list in the category of 'Executive Secretary' as required under Rule 77 of the Industrial Dispute (Central) Rules, 1957. So also a notice of retrenchment as required under Clause "C" of Section 25-F of the I. D. Act, 1947 was given to the Secretary, Labour, Government of Goa and various other authorities. The termination letter of the Party I on record also indicates that the Party I has been paid a notice wage in lieu of notice, retrenchment compensation, gratuity and encashment of leave balance. Thus, the aforesaid documentary evidence on record indicates that the Employer has followed the proper procedure while terminating the services of the Party I as if the case of valid retrenchment of any of its Workman. The aforesaid conduct of the Party II therefore estopped the Party II from contending that the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act.

12. Even otherwise, the oral evidence produced on record by the Party II by examining two witnesses namely Mr. William D'Souza and Mr. Francesco Pereira shows that the nature of the duties performed by the Party I as an 'Executive Secretary' was to entertain Clients, Foreign Representatives of the Charter Groups and the Government Officers whenever they visited the Hotel of the Party II, she used to sign the circulars issued to various departments in the matter of parties, lunches, dinners, arrivals and departures of the various groups arranged for parties and do all such other works required to be done by an 'Executive Secretary'. The Employer had also produced on record the said circulars signed by the Party I (Exb. 23-Colly). However the Employer's witness Shri Francisco Pereira in his cross--examination deposed that he do not know what were the supervisory duties of the Party I as an 'Executive Secretary' and that her job was entrusted to her by the General Manager of the Party II. He also deposed that the Party I alongwith the General Manager used to accompany the Foreign Representative when they used to come for enquiries on properties and jobs related to the properties. He further deposed that he do not know as to what was the exact role of the Party I when she used to accompany the General Manager. He further deposed that he do not know as to whether the Party I was given an authority in writing to sign the said circular at Exb. 23-Colly and the Party I used to sign certain documents only in the absence of the General Manager. Merely because the Party I signing certain circulars on behalf of General Manager in his absence, it does not ipso facto means that the Party I was taking any administrative decision on behalf of Party II. Thus, the aforesaid duties alleged to have been performed by the Party I cannot be called as supervisory and/or administrative in nature as alleged by the Party II.

13. On the contrary, the Party I as well as her witness, Shri Tirthram Arondekar in Para 3 & 6

respectively of their Affidavit-in-Evidence filed in the present proceedings clearly and categorically stated the various duties performed by the Party I while in the employment of the Party II as "Executive Secretary'. On carefully perusal of the said duties stated by the Party I as well as her witness in their respective Affidavit-in-Evidence filed in the present proceedings, it indicates that the Party I was performing duties predominantly of clerical in nature. The aforesaid duties stated in the Affidavit-in-Evidence filed by the Party I as well as her witness also remained unshaken since, nothing adverse thing have been come on record, though they have been cross-examined thoroughly by the Ld. Advocate for the Party II. The Party II further stated that the Party I was the highest paid Executive in the company after the General Manager and she was not governed under the settlement with the Union/Worker and that the Party I was picked up from the Ribander Ferry in the morning and brought in the evening. The aforesaid privilege granted to the Party I are irrelevant while deciding the status of the Party I as a "Workman" or not. Thus, the oral as well as documentary evidence adduced by both the parties on record clearly indicates that the Party I was performing predominantly the duties of clerical in nature although she was designated as an "Executive Secretary", and therefore, she is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947. It is therefore held that the Party II failed to prove that the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947.

14. Issue Nos. 2. 4 & 5: It is the Party I who alleged that the action of the Party II in terminating her services w.e.f. 28-03-2005 is illegal and unjustified by contending that no prior notice nor any enquiry was conducted before the termination of her services. The Party I Challenged her transfer order dated 27-10-2004 by which her services were transferred to Head Office of the Party II w.e.f. 28-10-2004 by contending that it is ex-facie illegal and without any authority. The Party I further contended that though it is alleged by the Party II that the post of 'Executive Secretary' has been abolished, infact the same has been abolished by the Party II and on the contrary, the jobs carried out by her in the capacity of 'Executive Secretary' is being now carried out by different employees. The Party I further contended that no sufficient cause was given by the Party II while suddenly terminating her services and such termination is in total violation of terms and conditions of her services. She also contended that her termination is without doubt punitive in nature.

15. On the contrary, the Employer denied the aforesaid contention raised by the Party I and stated that the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 and as such this Hon'ble High Court has no jurisdiction to entertain the present dispute. The Party II however, further contended that the services of the Party I have been retrenched on account of abolition of the post of the "Executive Secretary" which she was holding at the time of termination of her services and after complying with the various provisions of the I. D. Act, 1947 and hence the termination of the services of the Party I is just, fair and legal and there is nothing wrong in it.

16. While discussing the Issue No. 3, I have already held that the Party I is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947. Hence, the provisions of the Industrial Dispute Act, 1947 are applicable to the "Workman".

It is the Party I who contended that the action of the Party II in terminating her services w.e.f. 28-03-2005 is illegal and unjustified therefore, the burden to prove the illegality of her termination of services is on the Party I. In order to prove that her services have been illegally terminated by the Party II, the Party I stated that no prior notice nor any enquiry was conducted before the termination of her services. As against the case of the Party I, the Party II stated that the termination of her services amounts to retrenchment on account of abolition of the Post of Executive Secretary after complying with the provision section 25-F of the said Act. The Party II in support of her oral evidence produced on record the seniority list in category of Executive Secretary as required under rule 77 of the Industrial Dispute (Central) Rules, 1957 at Exb. 28, notice of retrenchment given to the various competent authorities as required under clause C of Section 25-F of the Industrial Dispute Act, 1947 at Exb. 29. The Employer has also produced on record the Termination Order of the Party I dated 28-03-2005 clearly indicates that the Employer has paid to the Party I a notice wage in lieu of notice, retrenchment compensation, gratuity and encashment of leave balance. Thus, the oral as well as documentary evidence on record indicates that the services of the Party I has been validly retrenched on account of abolition of post of 'Executive Secretary' which she was holding before her termination of services after complying the provisions of the I. D. Act, 1947. No enquiry was required to be conducted before the valid retrenchment of services by the Employer under the I. D. Act, 1947 and hence I do not find any merits in the aforesaid submissions of the Party I.

17. The Party I further challenged her termination order issued by the Party II by contending that the transfer was never a condition of her service and therefore, her transfer to Head Office w.e.f. 28-10-2004 by transfer letter of the Party II dated 27-10-2004 is ex-facie illegal and without authority. The Party I has also stated the aforesaid fact in her Affidavit-in-Evidence filed in the present proceedings. However, in her cross-examination she deposed that she was initially appointed at Head Office vide her letter of appointment dated 08-10-1988 at Exb. 12 and subsequently her services were placed at the disposal of the General Manager of the Party II Hotel at Calangute. In my opinion, the issue involved in the present reference issued by the Government of Goa is pertaining to the illegality and unjustifiability of the termination of services of the Party I and not pertaining to the service conditions of the Party I including her transfer. Secondly, if at all transfer was never a condition precedent of her services, in that event the Party I should have challenged her first transfer thereby her services were placed at the disposal of the General Manager at Hotel Calangute. However, there is nothing on record to show that the Party I has challenged her first transfer by which her services were placed at the disposal of the General Manager at Hotel Calangute. The Party I however, challenging her second transfer by which her services has been re-transferred back to the Head Office of the Party II where she was initially appointed and posted is therefore without any logic and afterthought. Hence, the aforesaid contention raised by the Party I is without any merits.

18. The Party I further challenged the termination of her service by contending that though the Party II alleged that they have abolished the post of Executive Secretary in which post she was working at the time of her termination of services. The Party I also contended that the post of Executive Secretary has not been abolished by the Party II but in fact the said work of 'Executive Secretary' is being performed by three different Employees. The Party I has however failed to produce on record any cogent evidence in support of her aforesaid statement. In the absence of any material evidence on record it is difficult to believe that the post of Executive Secretary has not been abolished and that the said work of Executive Secretary are being performed by the three different Employees. Even otherwise it is an absolute discretion of the Employer as to how to execute the policy work by using the quantum of work force and nobody else can interfere in the said Management decision unless an until it violates any of the provisions of law in force. Hence I do not find any merits in the aforesaid submission made by the Party I. Hence it is held that the Party I had failed to prove that the action of Party II in terminating her services w.e.f. 28-03-2005 is illegal and unjustified. It is therefore held that the services of the Party I has been validly retrenched on account of abolition of the Post of Executive Secretary which she was holding at the time of termination of her services after complying with the provisions of section 25-F of the I. D. Act and hence no dispute survives.

Issue No. 6: 19. While discussing the issue No. 3 herein above I have already held that the Party I is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 and hence this Court has jurisdiction to entertain the present dispute. Similarly, while discussing the issue Nos. 2, 4 & 5 herein above I have already held that the Party I has failed to prove that the action of the Party II in terminating her services w.e.f. 28-03-2005 is illegal and unjustified and that the Employer has proved its case that the services of the Party I validly retrenched on account of abolition of post of 'Executive Secretary' which she was holding before her termination of her services after complying the provisions of the I. D. Act, 1947. Hence it is held that the Party I is not entitled for any relief.

In view of the above and with regards to the facts and circumstances of the case, I pass the following Order:

ORDER

- It is held that the action of the Management of M/s. Gulf Goan Hotel Company Limited, Panaji, Goa, in terminating the services of Miss Sofia Gonsalves, Executive Secretary, with effect from 28-03-2005, is legal and justified. Consequently the Party I Miss Sofia Gonsalves is not entitled to for any relief.
- 2. No order as to costs.
- 3. Inform the Government accordingly.

Sd/-(Suresh N. Narulkar), Presiding Officer, Labour Court-II.

Department of Personnel

Order

No. 15/1/99-PER(Part)

The Governor of Goa is pleased to order transfer and posting of the following Officers in the Cadre of Mamlatdar/Joint Mamlatdar/Assistant Director of Civil Supplies, with immediate effect, in public interest:

Sr.	Name of	Present	Posted on
No.	the Officer	posting	transfer as
1	2	3	4
	Shri Pradeep Shankar Naik	Estate Officer, Salaulim Irri- gation Project	Director of
	Shri Chandrakant 3. Shetkar	Assistant Director of Civil Supplies	Mamlatdar, Canacona.
· · ·	Kum. Triveni Paik Velip	Mamlatdar, Canacona.	Joint Mamlatdar, Canacona.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 19th March, 2010.

Order

No. 6/9/2009-PER

Governor of Goa is pleased to order transfer of Shri Gopal A. Parsekar, Superintendent, Central Jail, Aguada and post him as Chief Officer, Mormugao Municipal Council, with immediate effect, in public interest.

Shri S. V. Naik, Chief Officer Mormugao Municipal Council, holding the additional charge of the post of Director (Admn.), Goa Medical College, Bambolim, shall now hold the full charge of the post of Director (Admn.), Goa Medical College, Bambolim.

Shri Meghanath P. Porab, Additional Inspector General of Prisons, shall hold charge of the post of Superintendent, Central Jail, Aguada, in addition to his own duties, with immediate effect and until further orders.

The posting of Shri Parsekar shall be on deputation and shall be governed by the standard terms of the deputation as contained in this Department's Office Memorandum No. 13/4/74-PER dated 12-2-1999, and as amended.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel). Porvorim, 23rd March, 2010.

Order

No. 3/23/93-PER

Read: 1) Order No. 7-11/2009-PER dated 29-01-2010.

2) Order No. 3/23/93-PER dated 23-02-2010.

In partial modification to the Government of the Government order referred at preamble 2 above and in pursuance to the Government of India and Ministry of Environment and Forests Order No. 46011/3/2009-IFS-I(AGMUT)/(65) dated 09-12-2009, Governor of Goa is pleased to post Shri Santosh Kumar, IFS, (AGMUT: 93), as Conservator of Forests (Conservation), with immediate effect.

Shri Santosh Kumar, IFS, reported for duty as Conservator of Forests on 10-12-2009 (AN) and was awaiting posting.

The expenditure shall be debited to the Budget Head "2406—Forestry and Wildlife, 01—Forestry, 001—Direction and Administration (Non-Plan), 01—Services".

By order and in the name of the Governor of Goa.

N.P. Singnapurker, Under Secretary (Personnel-II). Porvorim, 23rd March, 2010.

Order

No. 7/2/92-PER

Consequent upon retirement of Shri Pramod K. Jain, Director of Food & Drugs Administration w.e.f. 31-03-2010 (A.N.), Shri Salim A. Veljee, Deputy Director of Food & Drugs Administration, is hereby appointed on officiating basis, to the post of Director of Food & Drugs Administration, in addition to his own duties w.e.f. 01-04-2010, until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 31st March, 2010.

Corrigendum

No. 6/9/2009-PER(Part-II)

Read: Order No. 6/9/2009-PER(Part-II) dated 12-03-2010.

The transfer and posting of Shri Yetindra M. Maralkar, Joint Secretary (Personnel) made vide Order dated 12-3-2010, read in preamble, may be corrected to read as:

'Shri Yetindra M. Maralkar, Joint Secretary (Personnel) shall hold charge of the post of Managing Director, Goa Education Development Corporation, Porvorim, in addition to his own duties, with immediate effect and until further order'.

Consequently, last para of the order read in preamble, shall be deleted.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 19th March, 2010.



Department of Public Health

Order

No. 47/11/2010-I/PHD

Consequent upon the implementation of the breast screening mobile clinic camps/programmes with effect from March, 2010, in the State of Goa, the Government is pleased to appoint the below mentioned Deputy Directors under the Directorate of Health Services as the In-charge of the camps within the jurisdiction mentioned against their names with immediate effect, in addition to their own duties and until further orders.

- Dr. Pradeep Padwal, In-charge Project Director, Goa North Goa. State AIDS Control Society
- 2) Dr. V. B. Devari, In-charge
 Deputy Director (Medical) South Goa.
 Directorate of Health Services

By order and in the name of the Governor of Goa.

D. G. Sardessai, Joint Secretary (Health).

Porvorim, 18th March, 2010.

Order

No. 45/2/2006-I/PHD

Read: Memorandum No. 45/2/2006-I/PHD dated 10-03-2010.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/24(5)/98-09/Vol.II/09 dated 14-01-2010, Government is pleased to appoint Dr. Ciano Arcanjo Clement William Fernandes to the post of Senior Pathologist (Group 'A' Gazetted) in the Pay Band—3 and Pay Scale Rs. 15,600–39,100+6,600 under the Directorate of Health Services with effect from the date of his joining the post as per the terms and conditions contained in the Memorandum of even number dated 10-03-2010 and post him at Hospicio Hospital, Margao.

Dr. Ciano Arcanjo Clement William Fernandes shall be on probation for a period of two years.

The appointment of Dr. Ciano Arcanjo Clement William Fernandes is made subject to the verification of his character and antecedents. He is declared medically fit by the Medical Board.

In the event of any adverse matter noticed by the Government on verification of his character and antecedents, his services will be terminated.

By order and in the name of the Governor of Goa.

Paula Fernandes, Under Secretary (Health-II). Porvorim, 22nd March, 2010.

——◆◆◆—— Department of Revenue

Notification

No. 22/33/2008-RD

Whereas by Government Notification No. 22/33//2008-RD dated 29-10-2008 published on pages 872 of Series II No. 33 of the Official Gazette, dated 13-11-2008 and in two newspapers (1) "Herald" dated 24-09-2009 and (2) "Goa Doot" dated 24-09-2009, it was notified under Section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), that the land specified in the Schedule appended to the said Notification (hereinafter referred to as the said land), was needed for public purpose viz. Land acquisition for South Western Railway at Velsao between Kulem (Colem) Station and Vasco-da-Gama.

And whereas, the Government of Goa (hereinafter referred to as the "Government") being of the

opinion that the acquisition of the said land is urgently necessary, hereby applies the provisions of sub-section (1) and sub-section (4) of Section 17 of the said Act and directs that the Collector appointed under paragraph 2 below, shall, at any time, on the expiry of fifteen days from the date of the publication of the notice relating to the said land under sub-section (1) of Section 9 of the said Act, take possession of the said land.

Now, therefore, the Government hereby declares, under the provisions of Section 6 of the said Act that the said land is required for the public purpose specified above.

- 2. The Government also appoints, under clause (c) of Section 3 of the said Act, the Special Land Acquisition Officer, Konkan Railway Corporation, Rawanfond, Navelim, Goa to perform the functions of the Collector, South Goa District, Margao, for all proceedings hereinafter to be taken in respect of the said land, and directs him under Section 7 of the said Act to take order for the acquisition of the said land.
- 3. A plan of the said land can be inspected at the office of the Special Land Acquisition Officer, Konkan Railway Corporation, Rawanfond, Navelim, Goa till the award is made under Section 11.

SCHEDULE (Description of the said land)

<i>Taluka</i> : Mormugao		Village: Velsao	
Survey No./	Names of the persons	Approx.	
/Sub-Div. No.	believed to be intereste	d area in	
		sq. mts.	
1	2	3	

46 9 Part O: Nuno Joao Baltazaro Almeida. 110

T: Nil.

O: Nil.

46 10 Part O: Nuno Joao Baltazaro Almeida. 435

T: Nil.

O: Nil.

Boundaries:

North: S. No. 46/8.

South: Nala, Village Cansaulim.

East : Railway Track. West : S. No. 46/9, 10.

Total: 545

By order and in the name of the Governor of Goa.

Pandharinath N. Naik, Under Secretary (Revenue-I).

Porvorim, 24th March, 2010.

Department of Vigilance

Directorate of Vigilance

Order

No. 13/100/79-VIG (Vol.V)/906

Read: 34/2/2008/PCE-PWD-ADM (II)/30 dated 02-02-2009.

Government is pleased to extend the period of deputation of Shri Prabhakar Gupta, Executive Engineer (Civil), Public Works Department as Technical Examiner in the Directorate of Vigilance for a further period of one year with effect from 01-02-2010 to 31-01-2011 on usual terms and conditions of deputation as contained in the Government O.M. No. 13/4/74-PER dated 12-2-1999 and as amended from time to time.

By order and in the name of the Governor of Goa.

Arun L. Desai, Addl. Director (Vigilance) & ex officio Joint Secretary.

Panaji, 17th March, 2010.



Department of Water Resources

Office of the Chief Engineer

Order

No. 74-1-82/CE-WR/Adm.II/1190

Government is pleased to transfer Shri Sangam Usgaonkar, Asstt. Surveyor of Works, Circle Office I, Water Resources Department, Panaji, to Technical Cell, Hydrology Project, Phase II under Works Div. III, Water Resources Department, Ponda-Goa in public interest.

The concerned Head of Office should relieve the above transferee immediately and copy of relieving order be endorsed to this office.

By order and in the name of the Governor of Goa.

 $\it S.~T.~Nadkarni, Chief Engineer, (WR) \& ex officio Addl. Secretary.$

Panaji, 12th March, 2010.

Order

No. 3/25-4/87/WR/1223

Read: Govt. Order No. 3/25-4/87/WR/1024 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of following Assistant Engineers Assistant Surveyor of Works (Civil) in Water Resources Department promoted vide Govt. order referred above, for further period of six months from 13-02-2010 to 12-08-2010 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

- 1. Shri Pereira Wesley Edward.
- 2. Shri Shekhawat M. Singh.
- 3. Smt. Malini R. Naik.
- 4. Shri Sanjay V. Prabhu.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer, (W.R.) & ex officio Addl. Secretary.

Panaji, 19th March, 2010.

Order

No. 3/25-15/90/WR/1224

Read: Govt. Order No. 3/25-15/90/WR/1023 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of the following Executive Engineers (Civil) in the Water Resources Department promoted vide Govt. order referred above, for further period of six months from 13-02-2010 to 12-08-2010 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

- 1. Shri Mahalingappa alias Ravindra S. Gokak.
- 2. Shri Prakash Chandra.

By order and in the name of the Governor of Goa.

 $\it S.~T.~Nadkarni,$ Chief Engineer, (W.R.) & ex officio Addl. Secretary.

Panaji, 19th March, 2010.

Order

No. 74-1-82/CE-WR/Adm.II/1231

The Government is pleased to transfer the following Assistant Engineer/Assistant Surveyor

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of Works in the offices mentioned against their names in public interest:

Sr. No.	Name & designation	Office where presently working	Posted on transfer to
1	2	3	4
IN A	Shri Shekhawat M.S. Asstt. Surveyor of Works	Works Div. XII, WRD, Gogal- -Margao	Sub-Div. II, Works Div. II, WRD, Sanguem in the existing vacancy.
V	Shri Pereira Vesley Edward, Asstt. Surveyor of Works	Circle Office III, WRD, Gogal- -Margao	Works Div. XII, WRD, Gogal- -Margao as A. S. W.

The concerned Head of Office should relieve the above transferee immediately and copy of relieving order be endorsed to this office.

By order and in the name of the Governor of Goa.

 $\it S.~T.~Nadkarni,$ Chief Engineer, (W.R.) & ex officio Addl. Secretary.

Panaji, 22nd March, 2010.



Department of Women & Child Development

Directorate of Women & Child Development

Order

No. 1-229-2003-DW & CD/860

On the recommendation of the local D.P.C. constituted for considering the ad hoc promotion,

Smt. Bharati Verenkar, Child Development Project Officer, Tiswadi is hereby promoted to the post of Programme Officer (Group 'B' Gazetted) in the pay scale of Rs. 9,300-34,800+Grade Pay of Rs. 4,800/with immediate effect in the Directorate of Women and Child Development purely on ad hoc basis initially for a period of 6 months or till the post is filled on regular basis whichever is earlier:

On promotion Smt. Bharati Verenkar is posted as Programme Officer, (North) Head Office thereby relieving Smt. Irene V. Sequeira, Dy. Director (Admn.) of Goa Civil Service in the Directorate of Women and Child Development, Panaji, who is holding the additional charge of Programme Officer in this Directorate as per Order No. 6/2//2008-PER dated 18-05-2009.

Smt. Bharati Verenkar shall also hold additional charge of post of Programme Officer, South Goa presently vacant due to retirement of Smt. Martha Mascarenhas on superannuation and shall continue to hold charge of Child Development Project Officer Tiswadi, in additional to her own duties until further orders.

The expenditure in respect of the above posts shall be debited to the Budget Head of Account "2235 — Social Security and Welfare, 102—Child Welfare, 03—Integrated Child Development Scheme including Health Cover (Plan) (A), 01—Salaries".

The above ad hoc promotion shall not bestowed any substantive right for regular promotion.

By order and in the name of the Governor of Goa.

Sanjay M. Gadkar, Director & ex officio Joint Secretary, (W&CD).

Panaji, 12th March, 2010.

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Published and Printed by the Director, Printing & Stationery, Government Printing Press, Mahatma Gandhi Road, Panaji-Goa 403 001.